

ASSUMPTION GRAMMAR SCHOOL

PERSON SPECIFICATION

POST: Teacher of Religious Education to A Level

DATE OF AGREEMENT: 2 April 2026

CRITERIA	ESSENTIAL			DESIRABLE		
	Requirement	Rationale	Method of Assessment	Requirement	Rationale	Method of Assessment
Qualifications	1. Hold a recognised teaching qualification at September 2026.	Officially recognised qualification to teach in NI in line with GTCNI regulations.	<ul style="list-style-type: none"> • Application Form • Certificate 			
	2. Hold an Honours Degree (minimum 2:2) or equivalent with RE as the main subject.	Baseline requirement for knowledge and expertise to highest standards of delivery in the classroom.	<ul style="list-style-type: none"> • Application Form • Certificate 			
Experience	3. A minimum of one year's experience of teaching RE (including Teaching Practice).	To maximise number of candidates able to apply.	<ul style="list-style-type: none"> • Application Form • Interview 	1. Experience in teaching a subject other than RE on the school's curriculum to Key Stage 4.	Offers flexibility within the curriculum and deployment.	<ul style="list-style-type: none"> • Application Form • Interview
Knowledge/Skills	4. Ability to teach a subject other than RE on the school's curriculum to Key Stage 3.	To provide flexibility within the curriculum and deployment.	<ul style="list-style-type: none"> • Application Form • Certificate 	2. Ability to teach a subject other than RE on the school's curriculum to Key Stage 4.	Offers flexibility within the curriculum and deployment.	<ul style="list-style-type: none"> • Application Form • Interview
	5. Strong Interpersonal Skills with the ability to communicate orally and in written form.	To ensure effective communication.	<ul style="list-style-type: none"> • Application Form • Interview 			

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Personal Qualities	6. Able to demonstrate an understanding of the school ethos as expressed in “Fully Alive” and demonstrate an active faith.	To contribute to “Fully Alive” dimension of the school. Ability to inspire students to engage with faith and spiritual development.	<ul style="list-style-type: none"> • Interview • Interview 			
Other Requirements	7. Willingness to contribute to the extra-curricular life of the school and to support its ethos. 8. On taking up the above post, the applicant must be a registered teacher with the GTCNI.	To contribute to “Fully Alive” dimension of the school. Officially recognised teacher in NI.	<ul style="list-style-type: none"> • Application form • Interview • Application Form • Certificate 			