**TEACHER OF SPANISH TO A2 LEVEL**

**with ability to teach French to Key Stage 3**

**(Temporary Post: 1 September 2025-31 August 2026)**

**PERSONNEL SPECIFICATION**

**QUALIFICATIONS**

Essential Criteria

1. Qualified teacher as from 1 September 2025.
2. Honours Degree (min 2:2) in Spanish or in which Spanish is a major component.
3. Experience in teaching, or clearly indicated ability to teach, Spanish to A level\*.
4. Experience in teaching, or clearly indicated ability to teach, French to Key Stage 3\*.

\* Teaching practice acceptable

Desirable Criteria

1. Experience in teaching, or clearly indicated ability to teach, another subject on the school’s curriculum.
2. Willingness to contribute to the extra curricular life of the Languages departments and the school.

*The Board of Governors reserves the right to enhance these criteria to arrive at a manageable shortlist.*

**SKILLS**

The successful candidate should:

* Have high level communication skills, both written and oral.
* Be competent in the use of ICT to support teaching and learning.
* Have ability to communicate effectively to large groups of people.
* Have experience of, or demonstrate an aptitude for effective administration.
* Have effective interpersonal skills.
* Be able to work effectively in a team situation.
* Be able to recognise when a decision is required and to act quickly.

**PERSONAL QUALITIES**

The successful candidate should:

* Demonstrate an understanding of the school ethos as expressed in “Fully Alive”.
* Be tactful and diplomatic in his/her dealings with others.
* Be aware of personal strengths and shortcomings.
* Be able to seek and take advice.
* Demonstrate an enthusiasm for the post.
* Demonstrate dynamism and drive.

On taking up the above post, the applicant must be a registered teacher with the GTCNI.

The Governors seek to appoint teachers who are able and willing to contribute to the ethos of the school and are willing to contribute to its extra-curricular life.

June 2025